

INTEGRATED MANAGEMENT SYSTEM POLICY

We offer our Customers reliability and professionalism in the field of manufactured products through a process of continuous improvement in terms of quality, environmental protection, occupational health and safety and compliance.

We attach particular importance to:

- identifying and satisfying the needs and expectations of our Customers at all stages of cooperation,
- striving to gain the full trust of our Customers by ensuring that they can cooperate with staff having appropriate expertise, qualifications and competences,
- maintaining the position of a leader in the domestic market of sandwich panels, insulation boards and roof coverings, and strengthening our position in foreign markets,
- ensuring the full compliance of supplied products with the requirements and offering our Customers innovative solutions following the market needs,
- implementing an effective and efficient policy of sustainable development of the company in organisational and technological terms, taking into account the requirements concerning environmental protection and pollution prevention,
- meeting the needs and expectations of stakeholders as well as legal, internal and any other requirements,
- complying with compliance obligations and supporting the rules implemented by the Managing Body and the Compliance Officer to ensure an effective Compliance Management System,
- encouraging staff to raise compliance concerns and ensuring protection against retaliation,
- raising staff qualifications and competencies to optimise production time and costs,
- optimising the use of raw materials and utilities along with implementing a rational waste management policy,
- preventing potential accidents and monitoring environmental aspects and taking relevant actions,
- providing safe and hygienic working conditions that enable a suitable environment for the physical, mental and cognitive condition of staff, partners and visitors,
- ensuring the consultation and participation of employees and the full involvement of the management staff and employees in the joint construction and effective operation of the Integrated Management System,
- preventing accidents and occupational diseases, eliminating hazards and reducing health and safety risks,
- shaping quality, environmental and safety awareness among staff,
- improving and developing Integrated Management System processes on a continuous basis, in accordance with the requirements of ISO 9001, ISO 14001, ISO 45001 and ISO 37301, to meet both current and future requirements and expectations of all stakeholders.

The Integrated Management System Policy provides a framework for setting objectives. The degree to which the objectives are met is monitored on an ongoing basis. The assumptions of the Integrated Management System Policy are known to and respected by all employees of our company.

Bolszewo 11.07.2022

Management Board of Balex Metal